



What you will do

We are looking for a Research Officer to work with colleagues across Mencap to design and undertake research, analyse research and evaluation data, and summarise information for internal and external reports.

We are looking for someone who has experience of using quantitative methods and statistical analysis techniques (e.g. multiple regression analysis) using software such as SPSS or similar. They will also have some experience of undertaking qualitative fieldwork.

We are looking for someone who is passionate about inclusivity, as they will work closely with people with a learning disability to co-produce research projects. If you have experience and/or a strong interest in participatory and inclusive research methods, then this role is for you!

About you

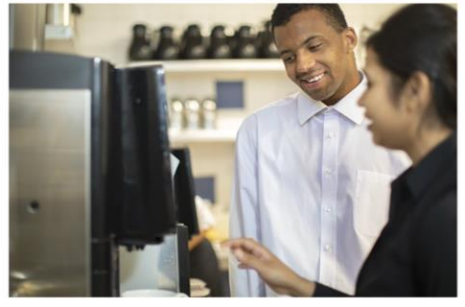
Candidates from all backgrounds welcome! We are looking for people with a passion and drive to improve the lives of people with a learning disability.

What you will bring

- A commitment to improving the lives of people with a learning disability
- Passionate about research
- Enthusiastic, motivated, and able to manage a diverse workload
- An exceptional team player with a passion for engaging and listening to others
- Enthusiastic about using co-production and inclusive and accessible research methods

Your knowledge & experience

- Excellent knowledge and experience of research design and delivery
- Confident analysing quantitative and qualitative data
- Knowledge of statistical analysis techniques such as multiple regression analysis
- Experience of undertaking fieldwork such as interviews and focus groups
- Experience of accessible survey design



More information about the role

The role will involve:

- Leading on data collection including surveys, interviews and focus groups
- Statistical analysis of quantitative data, working with large datasets using data analysis software such as SPSS or similar, and statistical techniques such as multiple regression analysis
- Analysing qualitative data to draw out key findings and recommendations
- Writing reports and presenting research findings to internal and external stakeholders
- Helping to upskill colleagues to make sense of their data, understand any limitations, and use it to make decisions
- Reviewing academic and other evidence and producing reports and briefings
- Responding to ad hoc requests for statistics e.g. to use in the media
- Line managing up to one person
- Occasional travel across the country for fieldwork, with some overnight stays
- Other appropriate duties as requested by the line manager

Join the team and be part of an organisation passionate about making the UK the best place for people with a learning disability to live happy and healthy lives.

Skills & Abilities

(Essential/Desirable)

- Confident analysing quantitative and qualitative data (E)
- Understanding of research and evaluation ethics and data protection (E)
- Ability to communicate complex findings to a range of audiences (D)
- Confident using Microsoft Office programmes and related apps (E)
- Excellent organisational skills (E)

How to apply

Please apply with an up to date CV that demonstrates your skills and experiences relevant for this position.

If you require any further information please contact our Recruitment Team on 01733 246699

Who you can expect to work with

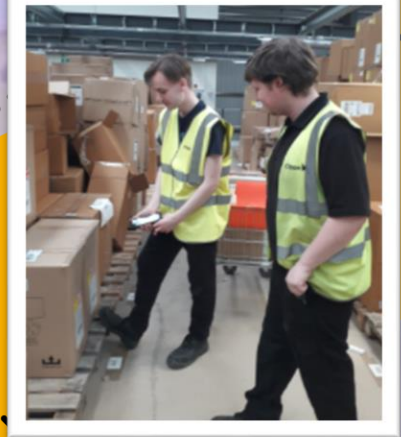
Comms,
Advocacy and
Activism
directorate

Research
and Impact
team

People with a
learning
disability

Colleagues
from across
the
organisation

External
research
partners and
academics



Mencap's values and how they apply to this role

We are
Passionate
about making
the world a
better place

You will be passionate about how you and your team can improve the lives of the people with a learning disability, reflecting always how you and your team can learn and improve

We are
Inclusive
of everyone

You will be inclusive by making sure that you support all Mencap colleagues and volunteers. Within your team you will work to make sure all voices are heard, and different views listened to

We are
Brave
we challenge
and try new
things

You will be brave by encouraging people to have big ideas about what would make their team the best place to work, and you will test things out and learn from mistakes

We are
Positive
in our work
and with each
other

You will be positive in how you work with your team. You will encourage them to share their own ideas and encourage honest and open conversations about what could be better

We are
Kind
to everyone

You will be kind and considerate in all your interactions, and will call out any behaviour that is not, so that people feel it is a safe place to work