



Anna Freud

Job Profile

Job title	Researcher Intern
Reporting to	Head of Evaluation
Employer	Anna Freud
Salary	£7,897 for 3-month period (pro-rata if working part-time)
Location	Hybrid (a mixture of home/onsite working) or remotely within the UK: staff are working onsite for at least 20% of their working hours, either at our London site (4-8 Rodney Street, London N1 9JH) or our Northern Hub (Huckletree, The Express Building, 9 Great Ancoats Street, Manchester M4 5AD)
Working hours	Full-time or part-time: usual working hours are Monday to Friday, 09:00-17:00
Holidays	27 days plus Bank Holidays FTE (pro-rata for 3-month period)
Term of contract	3 months, fixed-term placement

About Anna Freud

We are a world-leading mental health charity for children, young people and their families. Our purpose is to take everything that we have learned over the last 70 years, and to transform the mental health of current and future generations of children and young people, to close the gap between mental illness and mental wellness - and to create a more compassionate society for everyone. Our vision is a world where all children and young people are supported effectively to enable them to develop their emotional and mental health, build on their strengths and achieve their goals in life. Our mission is to close the gap in wellbeing and mental health by advancing, translating, delivering, and sharing the best science and practice with everyone who impacts the lives of children, young people and their families.

About the Researcher Internship Scheme

The Researcher Internship Scheme is a three-month funded placement to those looking to pursue a career in applied child and adolescent mental health research and evaluation. The Scheme is aimed at making research careers more accessible and inclusive for individuals who often experience additional disadvantage or barriers in pursuing research careers, or who are underrepresented in the field of mental health research.

Placements range from part-time (at least three days or 21 hours per week) to full-time (five days or 35 hours per week) and working patterns will be agreed flexibly to accommodate other roles, responsibilities and accessibility needs. Where applicable, we can provide suitable IT equipment for home working, such as a laptop.

This is an excellent opportunity to work across a thriving research team focusing on applied research for real-world settings around children's mental health and wellbeing. You will also have exposure to and gain insight from a range of expertise and research techniques, large scale, real-world research and knowledge mobilisation to inform practice. This is an exceptional opportunity for an organised, collaborative and motivated individual to join a highly successful and energetic team, with strong links across Anna Freud and University College London.

What are we offering you?

- First-hand experience of working on research and evaluation studies;
- Training sessions on applied research and evaluation methods;
- Opportunities to work with cross-organisational programmes such as fundraising, training and communications;
- Access to workshops, seminars and other learning events;
- Weekly supervision meetings;
- Career development mentorship from a senior researcher at Anna Freud.

Expectations during your placement

- Maintain an awareness of and actively follow and promote Anna Freud's policies, including Equal Opportunities, Health and Safety, Safeguarding and Information Governance;
- Complete all Anna Freud mandatory training, including but not limited to Safeguarding, Health and Safety, Equality and Diversity and Information Governance, within the required timescales;
- The welfare of the children, young people and vulnerable adults who come into contact with our services either directly or indirectly is paramount and all staff have a responsibility to ensure that best practice is followed, including compliance with statutory requirements.

To be noted

This is not an exhaustive list of tasks; the employee will be asked to undertake other ad hoc tasks relevant with the scope and purpose of this role. This job description reflects the present requirements of the role, and as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post-holder.

Person Specification

Before starting your application, please read below in full to understand the requirements of this role. We recommend you also read the **Application Guidance** document to further assist with your application. The key criteria which will help us to assess candidates are listed below. The left column indicates at which stage the criteria will be assessed. **Please ensure all criteria listed to be assessed at application stage are evidenced in your supporting statement.**

Criteria	Assessment Method (Application/Interview)
Qualification or experience	
Have an undergraduate degree or be in the 2 nd or 3 rd year of your degree (the degree should be in psychology, the social sciences or a related field) or equivalent experience (e.g., 12 months' experience in a researcher role).	Application/Interview
A demonstrated interest in the field of child and adolescent mental health.	Application/Interview
Eligibility	
Be from a Black or minoritized ethnic group and/or have lived experience of mental health difficulties and/or identify as disabled.	Application/Interview
Have the right to live and work in the UK without restrictions.	Application
Ability to start internship in July 2023 and commit to 3-month period.	Interview
Skills and abilities	
Effective communication skills.	Application/Interview
Ability to work independently and as part of a team.	Application/Interview
Confident IT user, including Microsoft Office suite.	Application
Ability to manage own workload and prioritise conflicting deadlines.	Application

During the interview(s), candidates will be asked at least one question regarding our values, and one question regarding equity, diversity and inclusion (EDI). We expect everyone to actively demonstrate our values and inclusive behaviours in all areas of their work. **Our values and EDI statement can be viewed [here](#).**

Equal opportunity

We ask our people to share their diversity dimensions with us as it helps us to identify, tackle and prevent any bias appearing across the employee lifecycle at Anna Freud. Monitoring this information allows us to understand how well our efforts to improve diversity, equity and inclusion are working. Your responses will be held securely by our HR team in accordance with our privacy policy and will not be seen by recruiting managers or the interview panel at any stage of recruitment, therefore your responses will not form part of our selection process.

Further support

We want to ensure all candidates can access and apply for our vacancies equitably, if you require any additional assistance to apply or would like to find out more about the role, please contact us on recruitment@annafreud.org. We aim to provide reasonable adjustments where operationally possible for the work that we do.

Post-interview

If successful after interviewing, you will be notified verbally with a job offer and pre-employment checks will be initiated.