

The 5-Day Challenge 2024



The 5 Day Challenge Application Form Questions

For any queries please email - info@raceequalitymatters.com

1. Name of organisation
2. Your name (or the name of the contact person)
3. Contact phone number
4. Contact email
5. Sector
6. Size of organisation (number of employees)
 - a. 1-10
 - b. 11-100
 - c. 101-250
 - d. 251-500
 - e. 501-1000
 - f. 1001-2000
 - g. 2001-5000
 - h. 5001-10000
 - i. 10001+
7. How do you collect ethnically diverse employee data?
8. Do you have a race network or equivalent?
9. If "Yes", please share the race networks you currently have within your organisation.
10. If "No", please share if your organisation would benefit from having a race network.

11. Do you have a dedicated Diversity and Inclusion resource or role equivalent?
- a. A D&I team
 - b. One full-time equivalent post
 - c. One part-time equivalent post
 - d. Part-time post (3 or more days per week)
 - e. Part-time post (less than 3 days per week)
 - f. None
12. Light Review - £97+Vat Please tick below if you would like a light review before your application is sent to the independent judging panellists.
- a. No
 - b. Yes

Evaluation Questions

13. 5 Day Challenge: When did your organisation run The 5 Day Challenge?
14. Why did your organisation choose to run The 5 Day Challenge? Xx no score
15. Inclusive: Please provide information on how running The 5 Day Challenge was inclusive. How was action approved by those with lived experience? Have ethnically diverse colleagues endorsed that this was the case? How have you measured this?
16. Maximise Engagement: How did you maximise colleague engagement and participation?
17. Engagement: Who participated (who was it all teams etc wider org)
18. Engagement: How has The 5 Day Challenge led to an increase in engagement in addressing race inequality?
19. Allyship: Has The 5 Day Challenge led to an increase in active allyship?
20. Impact: What impact has The 5 Day Challenge had on your organisation?
21. Learning and understanding: How have colleagues gained a better understanding of the lived experience of their ethnically diverse colleagues and the challenges they face (in and outside of work)?
22. Learning and understanding: Demonstrate how this understanding has changed the behaviours/actions/culture of colleagues within the organisation.
23. Brave: Why was running The 5 Day Challenge brave for your organisation?
24. Future: How has The 5 Day Challenge prompted future action on race inequality?

