

#MyNameIs Application Form Questions

For any queries please email - info@raceequalitymatters.com

- 1. Name of Organisation
- 2. Your name (or the name of the contact person)
- 3. The phonetic spelling of your name
- 4. Contact Phone Number
- 5. Contact Email
- 6. Sector
- 7. Size of organisation
 - a. 1-10
 - b. 11-100
 - c. 101-250
 - d. 251-500
 - e. 501-1000
 - f. 1001-2000
 - g. 2001-5000
 - h. 5001-10000
 - i. 10001+
- 8. Do you have a race network or equivalent?
 - a. No
 - b. Yes
- 9. If "Yes", please share the race networks you currently have within your organisation.
- 10. If "No", please share if your organisation would benefit from having a race network.
- 11. Do you have a dedicated Diversity and Inclusion resource or role equivalent?
 - a. A D&I team
 - b. One full-time equivalent post
 - c. One part-time equivalent post
 - d. Part-time post (3 or more days per week)
 - e. Part-time post (less than 3 days per week)

f. None

- 12. If you submit your application before February 19th 2024 you may receive a light review. Please tick below if you would like a light review before your application is sent to the independent judging panellists.
 - a. No
 - b. Yes

Evaluation Questions

- 13. #MyNamels: When did your organisation run #MyNamels?
- 14. Why did your organisation choose to run #MyNamels?
- 15. Inclusive: Please provide information on how running #MyNameIs was inclusive. How was action approved by those with lived experience? Have ethnically diverse colleagues endorsed that this was the case? How have you measured this?
- 16. Maximise Ethnically Diverse Employee Engagement: How did you maximise ethnically diverse colleague engagement? Did communications reflect a safe, encouraging and inclusive environment for ethnically diverse colleagues?
- 17. Actions: How was #MyNameIs brought to life in your organisation e.g. lunch and learn, email footers, name badges, onboarding process, etc.?
- 18. Inclusive: What challenges did you face implementing change, and how were they overcome?
- 19. New or Different: Why is it new and different for your organisation?
- 20. Impact: What impact has #MyNameIs had on your organisation?
- 21. Impact: Please provide how meaningful impact has been determined by ethnically diverse colleagues.
- 22. Brave: Why was running #MyNameIs brave for your organisation?
- 23. Further action: Tell us what future action has been planned Since running #MyNamels