



Tea Break

Tea Break Application Form Questions

For any queries please email - info@raceequalitymatters.com

1. Name of organisation
2. Your name (or the name of the contact person)
3. Contact phone number
4. Contact email
5. Sector
6. Size of organisation (number of employees)
 - a. 1-10
 - b. 11-100
 - c. 101-250
 - d. 251-500
 - e. 501-1000
 - f. 1001-2000
 - g. 2001-5000
 - h. 5001-10000
 - i. 10001+
7. Do you have a race network or equivalent?
8. If "Yes", please share the race networks you currently have within your organisation.
9. If "No", please share if your organisation would benefit from having a race network.
10. Do you have a dedicated Diversity and Inclusion resource or role equivalent?
 - a. A D&I team
 - b. One full-time equivalent post
 - c. One part-time equivalent post
 - d. Part-time post (3 or more days per week)
 - e. Part-time post (less than 3 days per week)
 - f. None

Evaluation Questions

11. Tea Break: When did your organisation run Tea Break?
12. Why did your organisation choose to run Tea Break?
13. Maximise Ethnically Diverse Engagement: How did you maximise ethnically diverse engagement? comms reflect a safe, encouraging and inclusive environment for ethnically diverse colleagues
14. Voice: How have ethnically diverse colleagues been given a voice?
15. Voice: Has there been an increase in ethnically diverse colleague voices or greater engagement post Tea Break?
16. Voice: If "Yes", can you please provide an example to demonstrate.
17. Engagement: How has Tea Break led to an increase in engagement in addressing race inequality?
18. Learning and understanding: How have colleagues gained a better understanding of the lived experience of their ethnically diverse colleagues and the challenges they face (in and outside of work)?
19. Future: How has Tea Break prompted any future action on race inequality?