



Bronze Trailblazer Questions

For any queries please email - info@raceequalitymatters.com

1. Name of organisation
2. Your name (or the name of the contact person)
3. Contact phone number
4. Contact email
5. Sector?
6. Size of organisation (number of employees)?
 - a. 1-10
 - b. 11-100
 - c. 101-250
 - d. 251-500
 - e. 501-1000
 - f. 1001-2000
 - g. 2001-5000
 - h. 5001-10000
 - i. 10001+
7. How do you collect ethnically diverse employee data?
8. Do you have a race network or equivalent?
9. If "Yes", please share the race networks you currently have within your organisation.
10. If "No", please share if your organisation would benefit from having a race network.
11. Do you have a dedicated Diversity and Inclusion resource or role equivalent?
 - a. A D&I team
 - b. One full-time equivalent post
 - c. One part-time equivalent post
 - d. Part-time post (3 or more days per week)
 - e. Part-time post (less than 3 days per week)
 - f. None

Evaluation Questions

12. What action has been taken? Please explain what action your organisation has taken in 2022/23.
13. Inclusive: Please provide information on how your action was inclusive. How was action approved by those with lived experience? Have ethnically diverse colleagues endorsed that this was the case? How have you measured this?
14. Inclusive: What challenges did you face implementing change, and how were they overcome?
15. Impact: Please tell us if and how meaningful impact has been made?
16. Impact: Please provide how meaningful impact has been determined by ethnically diverse colleagues.
17. New or Different: Why is it new and different for your organisation?
18. Brave: Why was this action/activity brave for your organisation?
19. Further action: Tell us what future action has been planned.